



30 May 2025

Tēnā koe

Official Information Act request

Thank you for your email of 15 April 2025, requesting information about the nomination process for Social Workers Complaint and Disciplinary Tribunal.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on your request set out below.

- 1. May I ask how you called for public nomination and on what platform you have call for public nominations e.g. govt.jobs website for this particular appointment round.*

The recruitment process for these roles included:

- Advertising on www.seek.co.nz, www.jobs.govt.nz and www.msd.govt.nz.
- Seeking nominations from the Minister's Caucus colleagues and Aotearoa New Zealand Association of Social Workers (ANZASW).

Due to staff turnover, we cannot confirm the agencies nominations were sought from, however our records do indicate that nominations were planned to be sought from:

- The Minister's Cabinet colleagues and Coalition partners.
- Te Puni Kōkiri, Ministry for Pacific Peoples, Ministry for Women, Office for Disability Issues (now known as Ministry of Disabled People), Office of Ethnic Communities (now known as Ministry for Ethnic Communities).
- The Treasury's Crown Ownership Monitoring Unit.
- The Chief Executive of Oranga Tamariki.

- 2. A copy of your ad as well*

A copy of the information that was in the advertisement has been attached as **Appendix 1**.

- 3. Also, how many applications you have received from the public and how many you have received from other nominating agencies such as TPK or Ministry of women etc for your role. How many you have shortlisted and how many you have interviewed*

From the recruitment process described above, we received 15 direct applications and one nomination from an MP. No nominations were received from

agencies. Of these, two applicants were shortlisted based on their skills, experience and qualifications. We do not have a record of interviews being held.

4. *Also, can I request to view the appointment letter if there is one sent to the appointee. I am happy for you to remove all the personal information.*

The appointment letters provided to the Minister's office to send to the appointees are attached as **Appendix 2** and **Appendix 3**. We have withheld personal information as out of scope, noting the comment in your request that you were happy for personal information to be redacted.

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

pp. 

Anna Graham
General Manager
Ministerial and Executive Services

Job Title: Expression of Interest - Social Workers Complaints and Disciplinary Tribunal

Nominations sought for the Social Workers Complaints and Disciplinary Tribunal (SWCDT)

Background:

The SWCDT is a statutory tribunal, originally established under the Social Workers Registration Act 2003.

The function of the SWCDT is to exercise the disciplinary powers over social workers conferred by the Social Workers Registration Act 2003, which was amended in May 2019 by the Social Workers Registration Legislation Act 2019. The SWCDT acts as pool from which members are picked to hear individual cases.

Opportunity:

The Minister of Social Development would like to appoint two lay members to the SWCDT, as currently serving members of the SWCDT are due to complete their term of appointment.

Please note that candidates for appointment must demonstrate their:

- understanding of, and a commitment to, the status of Māori as tangata whenua
- established networks with iwi, hapū and Māori organisations
- ability to engage effectively with Pacific peoples and other ethnic and cultural groups in New Zealand
- knowledge and experience of matters likely to come before the Tribunal and an understanding of the role of the Tribunal and its accountability to the public
- A commitment to fair process and unbiased decision-making, and to ongoing professional development in these areas; and
- leadership and/or decision-making experience, especially in terms of ability to evaluate personalities & character.

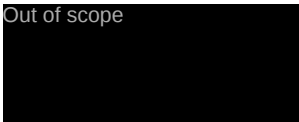
Nominations are due by **Sunday 25 October 2020** Should you wish to apply, please complete the online application process and upload copies of your cover letter, and CV.

Position Description

<http://www.msd.govt.nz/hr/documents/position-descriptions/swcdt-jd-regd-soc-wrkr.docx>

Iani Nemani

Out of scope



Ni sa bula vinaka Iani

Appointment as Member of the Social Workers Complaints and Disciplinary Tribunal

It is my pleasure to confirm that I have appointed you as a lay member of the Social Workers Complaints and Disciplinary Tribunal (the Tribunal). Your appointment is for a period of three years with effect from 21 June 2021, pursuant to Section 116 of the Social Workers Registration Act 2003.

I'm confident that your previous governance experience and understanding of the role of Tribunals has prepared you well for considering the matters likely to come before the Tribunal. The Tribunal will especially appreciate the viewpoint you can bring as a member of the Pasifika community.

The Tribunal is classified as a Group 2, Level 1 Statutory Body and each member is paid a fee of \$380 per day. Tribunal members are also entitled to claim expenses such as travel, parking, telephone calls and postage costs.

This letter has been forwarded to Ms Sarah Clark, Chief Executive of the Social Workers Registration Board.

Thank you, Iani, for your contribution to the work of the Tribunal.

Vinaka vakalevu,

Hon Carmel Sepuloni

Minister for Social Development and Employment

Cc Sarah Clark, Chief Executive, Social Workers Registration Board

Nikki Geeson

Out of scope

Tēnā koe Nikki

Appointment as Member of the Social Workers Complaints and Disciplinary Tribunal

It is my pleasure to confirm that I have appointed you as a lay member of the Social Workers Complaints and Disciplinary Tribunal (the Tribunal). Your appointment is for a period of three years with effect from 21 June 2021, pursuant to Section 116 of the Social Workers Registration Act 2003.

I'm confident that your understanding of the roles and responsibilities of social workers and proven governance experience has prepared you well for considering the matters likely to come before the Tribunal.

The Tribunal is classified as a Group 2, Level 1 Statutory Body and each member is paid a fee of \$380 per day. Tribunal members are also entitled to claim expenses such as travel, parking, telephone calls and postage costs.

This letter has been forwarded to Ms Sarah Clark, Chief Executive of the Social Workers Registration Board.

Thank you, Nikki, for your contribution to the work of the Tribunal.

Ngā mihi nui,

Hon Carmel Sepuloni

Minister for Social Development and Employment

Cc Sarah Clark, Chief Executive, Social Workers Registration Board